LINCOLN OFFICE SUITE 500 301 SOUTH 13TH STREET LINCOLN, NEBRASKA 68508-2578 TELEPHONE 402-437-8500 FAX 402-437-8558

OMAHA OFFICE SUITE 525 10250 REGENCY CIRCLE OMAHA, NEBRASKA 68114-3754 TELEPHONE 402-898-7400 FAX 402-898-7401



DENVER OFFICE SUITE 525 8055 EAST TUFTS AVENUE DENVER, COLORADO 80237-2835 TELEPHONE 303-606-6700 FAX 303-606-6701

THOMAS J. MOORMAN
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EMAIL: TMOORMAN@WOODSAITKEN.COM
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ADMITTED TO PRACTICE ONLY IN THE DISTRICT OF COLUMBIA

PLEASE RESPOND TO WASHINGTON ADDRESS

WASHINGTON OFFICE SUITE 310 5151 WISCONSIN AVENUE, N.W. WASHINGTON, D.C. 20016-4124 TELEPHONE 2C2-944-9500 FAX 202-944-9501

May 10, 2018

FILED VIA ECFS

Marlene H. Dortch, Secretary Federal Communications Commission 445 12th Street SW, Room TW-B204 Washington, DC 20554

Re:

WC Docket No. 16-233

FCC Form 395

Common Carrier Annual Employment Report

Ligtel Communications, Inc.

Dear Ms. Dortch:

On behalf of Ligtel Communications, Inc. (the "Company"), attached for filing please find the Company's FCC Form 395 -- Common Carrier Annual Employment Report.

Should you have any questions concerning this matter, please contact this office.

Respectfully submitted,

Thomas J. Moorman

Attachment

FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076 Est. time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT
[Please read instructions before completing and for Notice regarding public burden.]

| SECTION 1 - General Information 1. Name and Mailing Address of Respondent | Respondent | | | | | | | | | | | | | | |
|--|---------------|---------------------------|--|--|----------------------------------|---------|---|--|----------------------|---------------------------------|---|-------|---|--|------------------|
| Ligtel Communications, Inc. 414 S. Cavin Street Ligonier, IN 46767 | ations, In et | 1C. | | | | | | | | | | | Check he is a chan address. | Check here if this is a change of address. | |
| 2. Year Report Filed | | 3. Reporting Period Co | Reporting Period (Ending Deriod Covered by Report) | Reporting Period (Ending Date of Pay Period Covered by Report) | ۷ | | 4. Number o | 4. Number of Full-Time Employees during Reporting Period (check one): | iployees dur | ing Selected | | | | | |
| 2018 | | Marc | March, 31 2018 | 18 | | | a. Z Fe | Reporting Period (check one): REPORTING (Check one): REPORTING (Complete Sections I, IV, and V only) The America (Complete all continue): | one): omplete Sec | tions I, IV, and | (Vonly) | | | | |
| SECTION II - Full-Time Employees. | rees. | | \ | | | | D. 19 | 16 or more (complete all sections | plete all secti | ons) | | | | | |
| | | | | | | | Num Report emplo | Number of Employees (Report employees in only one category) | /ees | | | | | | |
| Job | | | | | | | | Race/Ethnicity | | | | | | | |
| Categories | His 1 | Hispanic or Latino | | | | | | Not-Hispanic or Latino | c or Latino | | | | | | Total |
| | | | | | Male | <u></u> | | | | | Female | ale | | | Columns A - N |
| | Wale | Female | White | Black or African American | Native Hawaiian or Other Pacific | Asian | American Indian or Alaska Native | Two or more races | White | Black or African American | Native Hawalian or Other Pacific | Asian | American Indian or Alaska Native | Two or more races | W. 1 |
| | A | ED . | n | 0 | E | ካ | е | Н | - | ٠ | 7 | - | 3 | z | 0 |
| | 1.1 | | | | | | | | | | | | | | 0 |
| FirstMid-Level Officials and Managers | 1.2 | | | | | | | | | | | | | | 0 |
| Professionals | 2 | | | | | | | | | | | | | | 0 |
| Technicians | ω | | | | | | | | | | | | | | 0 |
| Sales Workers | 4 | | | | | | | | | | | | | | 0 |
| Administrative Support Workers | CH | | | | | | | | - | | | | | | ٥ |
| Craft Workers | <u></u> | | | | | | | | | | | | | | 0 |
| Operatives | 7 | | | | | | | | | | | | | | 0 |
| Laborers and Helpers | 00 | | | | | | | | | | | | | | 0 |
| Service Workers | 9 | | | | | | | | | | | | | | 0 |
| ТОТАL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PREVIOUS YEAR TOTAL | 교 | | | | | | | | | | | | | | 0 |

| SECTION III - Fair Time Employees. | Oyees. | | | | | | | : | - | | | | | | | |
|---|--|---|--|---|---|---|--|--|---|--|---|---|-------------------------|-----------------------|-------------------|----------|
| | 1 | | | | | | | (Report empl | (Report employees in only one category) | one category) | | | | | | |
| qor | T | | | | | | | | Race/Ethnicity | | | | | | | |
| Categories | | Hispanic or | ਰ ਪ੍ਰ | | | | | | Not-Hispanic or Latino | ic or Latino | | | | | | Total |
| | _ | | | | | М | Maie | | | | | Female | nale | | | Columns |
| | | Male | Female | White | Black or African | Natīve Hawaiian or | Asian | American Indian or | Two or more races | White | Black or African | Native Hawaiian or | Asian | American Indian or | Two or more races | |
| | Γ . | | | | American | Other Pacific Islander | | Alaska Native | | | _ | Other Pacific Islander | | Alaska Native | | |
| | | > | 80 | C | D | ш | π. | G | т | - | ſ | х | - | s | z | 0 |
| Executive/Senior Level Officials and Managers | <u>:</u> | | | | | | | | | | | | | | | 0 |
| First/Mid-Level Officials and Managers | 1.2 | | | | | | | | | | | | | | | 0 |
| Professionals | 2 | | | | | | | | | | | | | | | 0 |
| Technicians | ω | | | | | | | | | | | | | | | 0 |
| Sales Workers | 4 | | | | | | | | | | | | | | | 0 |
| Administrative Support Workers | ტ | | | | | | | | | | | | | | | 0 |
| Craft Workers | 6 | | | | | | | | | | | | | | | 0 |
| Operatives | 7 | | | | | | | | | | | | | | | 0 |
| Laborers and Helpers | 00 | | | | | | | | | | | | | | | 0 |
| Service Workers | 9 | | | | | | | | | | | | | | | 0 |
| TOTAL | | 0 | 0 | 0 | 0 | 0 | 0 | .0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PREVIOUS YEAR TOTAL | ======================================= | | | | | | | | | | | | | | | 0 |
| SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311. | iminati | on Complai | nts Pursua | nt to 47 CFR | 22.321, 23.5 | 5, 90.168, 10 | 1.4, and 101. | 311. | | | | | | | | |
| This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition. | he Comi iny body he Comi ating pa | mission that / having corr mission that mission that orties involve | no complain petent juriso the following d, date filed, | its regarding liction in sucl complaints courts or ag | violations of i h matters dur alleging viola encies before | the equal empting the calend ing the calend itions of the property which the ma | loyment prov lar year cover ovisions of ar | isions of Fede ed by this rep ny equal emplo n heard, file nu | ral, state, terr ort byment oppor | itorial, or local tunity statute l r design <i>a</i> tion, | I statutes hav have been file and current s | e been filed ao ad against this | gainst this company. | | | |
| SECTION V - Certification | | | | | | | | | | | | | | | | |
| Date Typed or Printed Name of Person Storning Typed or Printed Name of Person Storning | Typed | e, informati | on, and belle | n Signing | ents in this re | port are true a | nd correct | | | | | | | | | |
| 10/2018 | Ran | Randy Mead | Randy Mead | in Signing | | | Signature | | | | | | Telephone No. (260) 89. | 260) 894-7161 | | |
| Title of Person Signing EVP/General Manager | ager | | | | WILLFULLY OF ANY ST, | FALSE STAT | EMENTS MA | STRUCTION I | FORM ARE F | UNISHABLE | BY FINE AN (1) AND/OR | WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503). | ONMENT (1) | 8 U.S.C. 1001 03). |) AND/OR RE | VOCATION |